

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT (CODES DIVISION),
Civil Secretariat, Jammu/Srinagar**

Subject:- Implementation of Second National Judicial Pay Commission recommendations regarding Retirement benefits, revision of pension / family pension in respect of Judicial Officers, who served in the Jammu & Kashmir Judicial Services.

Reference:- General Administration Department U.O. No. GAD-CAB/153/2023-09-GAD Dated: 04.12.2023.

**Government Order No. 221 -F of 2023
Dated: 04-12-2023**

Sanction is hereby accorded to the implementation of recommendations of Second National Judicial Pay Commission (SNJPC) with respect to revision of pension/ family pension, additional pension and gratuity and other retirement benefits in respect of Judicial Officers of Jammu & Kashmir w.e.f. 01.01.2016, in the following manner:-

- 1. Revision of pension, family pension in respect of Judicial Officers, who retire/ have retired/ died in harness on or after 01.01.2016.**

The Judicial Officers, who retire/ have retired/ died in harness on or after 01.01.2016, shall be allowed pension / family pension @ 50% and 30%, respectively, of the last Pay drawn at the time of retirement / death in harness, as the case may be.

- 2. Revision of pension / family pension in respect of Judicial Officers, who have retired/ died in harness prior to 01.01.2016, shall be regulated in the following manner:-**

With effect from 01.01.2016, the revised pension/ family pension of existing pensioners/ family pensioners will be calculated by following two formulations and then fixed under the formulation whichever is beneficial to the pensioner/ family pensioner:-

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Formulation I:

The existing pension/ family pension shall be multiplied by factor 2.81 to arrive at the value of revised pension/ revised family pension.

Formulation II:

In respect of existing pensioner/ family pensioner, pension may be revised by notionally fixing their pay in the pay matrix at which they retired or expired (enclosed as **Annexure-I**). 50% of notional pay shall be revised pension and 30% of this notional pay shall be the revised family pension. In respect of family pensioners, who were entitled to family pension at enhanced rate, the revised family pension at enhanced rate shall be payable till the period up to which family pension at enhanced rate is admissible under rules.

The illustrations for revision of pension are enclosed as **Annexure-II**.

3. The benefit of number of years of practice at bar subject to maximum of weightage of ten years shall be given while calculating pension and other retiral benefits to the direct recruits of Higher Judicial Service who have retired prior to 01.01.2016.
4. The additional quantum of pension shall be made available to the Judicial officers on completion of age at the rates specified below:-

Age of Pensioner/ Family pensioner	Additional Quantum of pension/family pension
From 75 years to less than 80 years	20%
From 80 years to less than 85 years	30%
From 85 years to less than 90 years	40%
From 90 years to less than 95 years	60%
From 95 years to less than 100 years	80%
100 years or more	100%

This benefit of additional pension shall be available to all eligible pensioners/family pensioners w.e.f. **01.01.2016**.

5. **Payment of arrear at revised rate of pension/ family pension:-** The arrears shall be computed with effect from 01.01.2016 and after adjustment of interim relief @ 30%, already paid vide Government Order No. 233-F of 2018 dated 25.04.2018, the balance amount shall be paid immediately.

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6. With effect from 01.01.2016, the maximum limit of the Death cum Retirement Gratuity shall be revised to Rs. 20 Lakhs as per Note 8 below Article 240-BB of Jammu & Kashmir Civil Service Regulations, Vol-I.

Sd/-
(Santosh D. Vaidya), IAS,
Principal Secretary to Government,
Finance Department.

No. FD-Code/138/2022-02-968

Dated: 04.12.2023


Copy to the:-

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2. All Financial Commissioners (Additional Chief Secretaries).
3. Director General of Police, J&K.
4. Principal Accountant General, J&K, Srinagar/Jammu.
5. All Principal Secretaries to Government.
6. Principal Secretary to the Hon'ble Lieutenant Governor.
7. Principal Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
8. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
9. All Commissioner/Secretaries to Government.
10. Chief Electoral Officer, J&K.
11. Divisional Commissioner, Kashmir/Jammu.
12. Chairperson, J&K Special Tribunal.
13. Principal Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
14. Registrar General, J&K High Court, Srinagar/Jammu.
15. Director, Anti Corruption Bureau, J&K.
16. Director General, Audit and Inspections.
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18. Director General, Accounts and Treasuries.
19. Director General, Local Fund Audit & Pensions, J&K.
20. Director General, J&K Funds Organization.
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22. All Head of Departments/ Managing Directors/ Chief Executives Officers of State PSU's/ Autonomous Bodies/ Societies.
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27. Director/Principal, Northern Zonal Accountancy Training Institute, Jammu.
28. All Directors of Finance/Financial Advisors & CAOs.
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30. Joint Director, J&K Funds Organization, Srinagar/Jammu.
31. All Treasury Officers.

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32. General Manager, Government Press, Jammu/Srinagar for publication in Government Gazette.
33. Private Secretary to the Hon'ble Advisors (B).
34. Private Secretary to the Chief Secretary.
35. Private Secretary to the Principal Secretary to Government, Finance Department.
36. I/C website, Finance Department (www.jakfinance.nic.in).
37. I/C website, GAD (www.jkgad.nic.in).
38. Government Order File (W2scs).


Sonika Arora

**Deputy Director (Codes),
Finance Department.**

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Annexure-I

Concordance Table

S.No.	Basic pay before 01.01.2016	Notional pay as on 01.01.2016	Revised Pension / enhanced family pension (if applicable) w.e.f 01.01.2016	Revised Family pension w.e.f 01.01.2016
1	27700	77840	38920	23352
2	28470	80180	40090	24054
3	29240	82590	41295	24777
4	30010	85070	42535	25521
5	30780	87620	43810	26286
6	31550	90250	45125	27075
7	32320	92960	46480	27888
8	33090	95750	47875	28725
9	34010	95750	47875	28725
10	34930	98620	49310	29586
11	35850	101580	50790	30474
12	36770	104630	52315	31389
13	37690	107770	53885	32331
14	38610	111000	55500	33300
15	39530	114330	57165	34299
16	40450	114330	57165	34299
17	41530	117760	58880	35328
18	42610	121290	60645	36387
19	43690	124930	62465	37479
20	44770	128680	64340	38604
21	45850	132540	66270	39762
22	46930	132540	66270	39762
23	48010	136520	68260	40956
24	49090	140620	70310	42186
25	50320	144840	72420	43452
26	51550	149190	74595	44757
27	52780	149190	74595	44757
28	54010	153670	76835	46101
29	55240	158280	79140	47484
30	56470	163030	81515	48909
31	57700	163030	81515	48909
32	58930	167920	83960	50376
33	60310	172960	86480	51888
34	61690	178150	89075	53445

35	63070	178150	89075	53445
36	64450	183490	91745	55047
37	65830	188990	94495	56697
38	67210	188990	94495	56697
39	68750	194660	97330	58398
40	70290	199100	99550	59730
41	71830	205070	102535	61521
42	73370	211220	105610	63366
43	74910	217560	108780	65268
44	76450	224100	112050	67230

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04/12/2023
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Annexure-II

Example 1:-

A District Judge of super time scale drawing pay of Rs. 71830/- in the pay scale 70290-1540-76450, retired on 31.12.2014, i.e. during the period covered by JPC report. The retired officer will draw pension at 50% of Rs. 71830/- i.e. Rs. 35915/-. The said pay scale of Rs. 70290-1540-76450 is level J-7 in the pay matrix with pay progression from 1,99,100 to 2,24,100.

Formulation I:

Pension as fixed under JPC i.e. Rs. 35915/- shall be multiplied by 2.81 to arrive at the revised pension and that shall be Rs. $35915 \times 2.81 = 100921.15$ say Rs. 100920/-.

Formulation II:

The pay progression in J-7 is from 1,99,100 - 2,24,100 and the minimum of J-7 is Rs. 199100/-.

Since the officer was drawing pay @ Rs. 71830/-, as per the Annexure-I under the pay matrix, the revised pay corresponding to pre revised pay Rs. 71830/- is Rs. 2,05,070/-. And 50% of Rs. 2,05,070/- is Rs. 1,02,535/-.

Accordingly, the revised pension shall be Rs. 102535/- being higher to formulation -I.

Example 2:-

A District Judge of Selection Grade drawing pay of Rs. 67,210/- in the pay scale of Rs. 57,700-1230-58930-1380-67210-1540-70290 retired on 31.12.2010 i.e., during the period covered by JPC report. The retired officer will draw the initial pension at 50% of 67,210/- i.e. 33,605/-. The said pay scale of Rs. 57,700-1230-58930-1380-67210-1540-70290 is Level J-6 in the pay matrix with pay progression from 163030 to 219090.

Formulation -I

Pension as fixed under JPC i.e. Rs. 33605/- shall be multiplied by 2.81 to arrive at the revised pension and that shall be Rs. $33605 \times 2.81 = 94430.05$ say Rs 94430/-.

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Formulation -II

The pay progression in J-6 is from 163030 - 219090 and the minimum of J-6 is Rs. 163030/-.

Since the officer was drawing pay @ Rs. 67210/-, as per the Annexure-I under the pay matrix, the revised pay corresponding to pre revised pay Rs. 67210/- is Rs. 1,88,990/-. And 50% of Rs. 1,88,990/- is Rs. 94,495/-.

Accordingly, the revised pension shall be Rs. 94,495/- being higher to formulation -I.

Example 3:-

A District Judge of entry level drawing pay of Rs. 63070/- in the pay scale 51550-1230-58930-1380-63070, retired on 31.12.2007, i.e. during the period covered by JPC report. The retired officer will draw pension at 50% of Rs. 63070/- i.e. Rs. 31535/-. The said pay scale of Rs. 51550-1230-58930-1380-63070 is level J-5 in the pay matrix with pay progression from 1,44,840 to 1,94,660.

Formulation -I

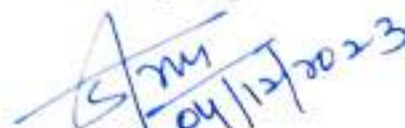
Pension as fixed under JPC i.e. Rs. 31535/- shall be multiplied by 2.81 to arrive at the revised pension and that shall be Rs. $31535 \times 2.81 = 88613.35$ say Rs. 88610/-.

Formulation -II

The pay progression in J-5 is from 144840-194660 and the minimum of J-5 is Rs. 144840/-.

Since the officer was drawing pay @ Rs. 63070/-, as per the Annexure-I under the pay matrix, the revised pay corresponding to pre revised pay Rs. 63070/- is Rs. 178150/-. And 50% of Rs. 178150/- is Rs. 89075/-

Accordingly, the revised pension shall be Rs. 89075/- being higher to formulation -I.


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